

CAP Services, Inc.

Applicant

Equal Opportunity Employment Survey - updated 2023

CAP Services, Inc. is an equal opportunity employer and seeks applications from all qualified persons regardless of race, sex, age, religion, national origin, handicap, political affiliation, sexual preference, or economic status. CAP Services, Inc. has an ongoing commitment, through Affirmative Action programs, to hire and advance in employment the best individuals available based on job-related qualifications. We are dedicated to the principle of advancing qualified minorities, females, disabled, special disabled veterans and Vietnam era veterans.

We would appreciate your voluntary cooperation in completing the following information. This information will be used to assess CAP Services' recruitment efforts relating to Equal Employment Opportunities. Only the Agency's Affirmative Action Officer and Human Resources staff will view this information.

Date _____ Male _____ Female _____

Position(s) applied for _____

Please identify your ethnicity:

- _____ Hispanic or Latino – A person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture regardless of race.
- _____ Not Hispanic or Latino – A person who is not of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin, regardless of race.

Please identify your race:

- _____ **White** – A person having origins in any of the original peoples of Europe, the Middle East, or North Africa.
- _____ **Black or African American (not Hispanic or Latino)** – A person having origins in any of the black racial groups of Africa.
- _____ **Native Hawaiian or Other Pacific Islander** – A person having origins in any of the peoples of Hawaii, Guam, Samoa, or other Pacific Islands.
- _____ **Asian (Not Hispanic or Latino)** – A person having origins in any of the original peoples of the Far East, Southeast Asia or the Indian Subcontinent.
- _____ **American Indian or Alaska Native** – A person having origins in any of the original peoples of North and South America (including Central America) and who maintain tribal affiliation or community recognition.
- _____ **Two or More Races** – All persons who identify with more than one of the above five races.

Please turn the page.



*Transforming People
and Communities*

The mission of CAP Services is to bring about a permanent increase in the ability of low income individuals to become economically and emotionally self-sufficient.

As a community action agency, CAP Services, Inc. gathers additional information. We would appreciate your voluntary answer to the following question:

Is your annual income at or below the following guidelines? Yes No

Household Size	125% of Poverty Annual Gross Income (before taxes)
1	\$18,225
2	\$24,650
3	\$31,075
4	\$37,500
5	\$43,925
6	\$50,350
7	\$56,775
8	\$63,200

Add \$5,900 for each additional household member.