

Selling a Small Business and Succession Planning for a Small Business

**** FREE Education Workshop ****

Topics Presented:

- Reasons for Selling a Business
- Challenges of Selling a Business
- Benefits of Selecting a Successor
- Determining the “real” value of your business

Where: CAP Services, Inc., 1608 West River Dr., Stevens Point

Date: Wednesday, March 7, 2018

Time: 7:30 am to 9:00 am - Registration starting at 7:15am

Sponsor: CAP Services, Inc.; Jeff Ebel Consulting LLC; and UW-Stevens Point SBDC

Presenters: CAP Services, Inc. – Jean Cook, Business Development Specialist
Jeff Ebel Consulting LLC – Jeff Ebel, Business Growth Consultant
Small Business Development Center - Melissa Meschke, Director and Consultant
and Mark Speirs, Consultant

Cost: **FREE** (Registration is required!)

Register at CAP Services, Inc. capservices.org/training

More info at facebook.com/capjbd or email jcook@capmail.org

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By taking this training, you are taking an important step to building a better business.

Who Should Attend?

According to Small Business Administration (SBA), within the next 10 to 15 years approximately 70% of privately owned businesses will exchange hands. This exchange will represent the largest intergenerational transfer of wealth in the U.S. History. Family businesses comprise 90 percent of all business enterprises in North America and 64 percent of the total U.S. employment. Even so, only 30 percent of family businesses in the U.S. will pass to next-generation family members. In fact, peakfamilybusiness.com revealed that 47 percent of the companies they surveyed had no succession plan in place—leaving the company exposed in the event of the business owner’s death. Another startling fact is that of the CEOs due to retire in 5 years, 55 percent have not yet chosen

their replacement. The question now is how these transactions will occur. The answer? It varies. Some businesses will be sold at a premium because of smart business owners who took it upon themselves to plan the process of a smooth and valued transfer of assets. On the contrary, some businesses will be sold for a loss due to other factors like an untimely illness or death. Still others will simply close their doors and sell the equipment and inventory at bargain basement prices. Where will your business fall during this transitory period?

If you own a small business, retirement isn't simply a matter of deciding not to go into the office anymore. You have some critical questions to answer like...

**"What happens to the business when you're no longer running it?" and
"Will you have enough money to retire?"**

Most people are not comfortable discussing topics such as aging, death, and financial affairs.

Comfortable or not, succession planning should be a priority for any small business considering that more than seven out of ten family-owned businesses fail to survive the transition from founder to second generation, typically falling prey either to estate taxes or family discord - or both.

Business succession planning is not an event, it's a process that begins with a financial health check for your business. Business Dictionary defines **succession planning** as "a process for identifying and developing new leaders who can replace old leaders when they leave, retire or die." It is a part of every business, and a key factor in suitable promotion processes.

Now that you know all these important facts and figures, what do you do with them? The answer is clear—ensure that your organization has a comprehensive succession plan in place before you need it. It is also apparent that succession planning has positive effects on both employees and employers. And, developing and implementing a well-designed succession plan is essential to the survival of a family business from one generation to the next.